



Oakhyrst Grange School

Oakhyrst Grange School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. At this school we respect and value all children and are committed to providing a caring, friendly and safe environment for our pupils so that they can learn in a relaxed and secure atmosphere. We believe that every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Oakhyrst Grange School. We recognise our responsibility to safeguard all who access school and promote the welfare of all of our pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying.

Part Time Assistant Swimming Teacher – from January 2026

Job Description

Role

To help teach and coach children of all ages and abilities to develop swimming skills, technique and confidence in the water.

Essential Qualifications

- ASA/UKCC Level 1 (Level 2 preferred) Certificate in Teaching Aquatics (or equivalent level 1/2)
- RLSS Rescue Test for Swim Teachers and Coaches (minimum recommendation)
- Hold and maintain First Aid at Work qualification
- Evidence of continuing professional development (CPD)

Skills

- Enthusiastic and positive attitude towards swimming
- Good communicator
- The ability to inspire confidence and motivate swimmers
- Perseverance and patience
- The ability to encourage children and put them at ease
- An understanding of how to differentiate in a coaching session

Main Duties

- To deliver lessons ensuring adherence to the scheme of work and lesson plans
- Ensure safe provision of all equipment and ensure it is used correctly
- Make sure safety standards are followed in sessions and undertake risk assessments
- Identify children's abilities and encourage them to reach their full potential
- Plan, when asked by the Head Coach and deliver sessions appropriate to the level of swimmer
- Provide explanations and demonstrate swimming techniques
- Correct faults in swimming techniques and identify ways to improve performance
- Regularly assess each child's ability and progress with Head Coach
- To complete daily registers

- To attend annual ISA Regional Swimming gala, other competitions and friendly galas when needed
- Ensure that all qualifications are renewed and updated as and when required
- Be aware of and understand the facility Emergency Action Plan and Normal Operating Procedures (EAP & NOP)
- In the event of a pool closure to carry out other Teaching Assistant duties as is reasonably requested.
- To perform playground supervision duties as requested

In addition

To attend inset days in any school year as required.

Salary for the Assistant Swimming Teacher:

- £11,000 (salary divided equally into 12 monthly payments)

Working hours (term-time only):

- Tuesday – 8.40am to 10.40am
- Wednesday – 8.40am to 3.40pm
- Thursday – 8.40am to 12.40pm
- Friday – 8.40am to 12.40pm

Four/five additional hours per week (term time only) to assist with the running of extra-curricular swimming clubs – hours and days:

Tuesday – 7.40am to 8.40am

Wednesday – 7.40am to 8.40am, 3.30pm to 4.30pm

Thursday – 7.40am to 8.40am

Friday – 7.40am to 8.40am

These hours will be paid as overtime.

Details Required for newly appointed members of staff:

- Fully completed application form
- Full CV
- 2 references prior to interview upon request
- Copies of DBS checks, qualification certificates etc. will be required at interview along with three proofs of identity for a school DBS check.

Closing dates for applications: Wednesday 5th November 2025 12.00 noon

Short-listed candidates will be called for interview week commencing: Monday 10th November 2025